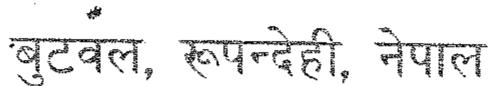


वन तथा वातावरण सन्यालय





प.सं.: २०८९/०८२

मिति:२०८१।०५।२६

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विषय: Expression of Interest (EoI) सिहतको विवरण पेश गर्ने सम्बन्धी विस्तृत सूचना । (सूचना प्रकाशन मिति: २०६१।०४।२६)

वन निर्देशनालय, रूपन्देहीमा रहेको समृद्धिका लागि वन परियोजनाको प्रादेशिक परियोजना व्यवस्थापन इकाईको लागि आवश्यक तपसिलको विज्ञ पदमा स्वीकृत कार्यसूची अनुसार काम गर्न इच्छुक व्यक्तिले आफ्नो अद्यावधिक वैयक्तिक विवरण र पृष्टि हुने कागजातहरू तथा तपसिलमा उल्लेखित पद अनुसारको आवश्यक कागजातहरू संलग्न गरी यो सूचना प्रकाशन भएको १५ दिन (२०८१ आश्विन ०९ गते, कार्यालय समय) भित्र यस वन निर्देशनालय, बुटवल, रूपन्देहीमा Expression of Interest (EoI) खामबन्दी गरी पेश गर्नहुन सम्बन्धित सबैका लागि यो सूचना प्रकाशन गरिएको छ ।

तपसिल

5.N.	Ref No.	Specialist Position	Tentative Assignment duration*	Market Approches
#posses himal	NP-MOTIFE-BUTWAL- 417371-CS-INDV	Forestry and Enterprise Specialist	200 Days	Open and National
2	NP-MOTIFE-BUTWAL- 439164-CS-INDV	Social and Gender safeguard Specialist	180 Days	Open and National
3	NP-MOTIFE-BUTWAL- 439163-CS-INDV	Environment Safeguard Specialist	180 Days	Open and National
4.	NP-MOTIFE-BUTWAL- 439165-CS-INDV	Monitoring and Evaluation Specialist	180 Days	Open and National

*Tentative Assignment duration: The selected specialist will be assigned for the fiscal year 2081/82 (2024/25 AD) and can be renewed annually for project period with satisfactory performance and budget availability. Tentative Assignment duration may be changed according to date of agreement and remaining period of the fiscal year.

प्रदेश सरकारको सोचः "समृद्ध लुम्बिनी, आत्मनिर्भर प्रदेश"

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Government of Lumbini Province Ministry of Forests and Environment Forest Directorate Forests for Prosperity Project

Provincial Project Management Unit Butwal, Rupandehi



TERMS OF REFERENCE (TOR) FOR

ENVIRONMENT SAFEGUARD SPECIALIST

(Ref No: NP-MOTIFE-BUTWAL-439163-CS-INDV)

1. Background

The Government of Nepal (GON) is implementing the Forests for Prosperity Project (FPP) in fifty selected Municipalities of the Madhesh and Lumbini Provinces from the Nepali fiscal year 2078/79 (A.D.2021/22). The project aims to improve sustainable forest management, increase forest benefits, and reduce net greenhouse gas emissions in the participating municipalities. The Project has the following four components:

Component 1 Policy and capacity building This component will support government institutions at federal, provincial, and local levels.

Component 2 Community-based Sustainable Forest Management and Plantation This component will improve forest productivity through SFM and establish plantations and agroforestry by smallholder farmers on privately degraded, underutilized, or marginal land and degraded public lands.

Component 3 Forest-based enterprise improvement and development This component will support the forest product-based private sector to improve the enabling conditions and provide access to finance. This will also address constraints related to the enabling and regulatory environment for improving, establishing, and operating existing and new small-scale forest-based businesses and promote a favorable policy and regulatory environment.

Component 4 Project governance, monitoring, and learning This component will finance the management of the project, including project governance and oversight, annual work planning and budgeting, financial management, procurement and contract management, environmental and social risks management, and monitoring through federal and provincial Project Management Units (PMUs) as well as documentation of lessons learned from project implementation.

The project will have a Project Management Unit (PMU) at the federal government level and an additional PMU in each Madhesh and Lumbini Provinces. The role of each PMU is to support and manage project governance and oversight, planning, budgeting, contract and financial management, procurement of goods and services, technical assistance, monitoring, and environmental and social risk management.

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The Lumbini province PMU constitutes a government the prized Project Coordinator. Account Officer, and project-recruited Experts and Consultants. This Provincial Forest ministry has already assigned Project Coordinator and Account Officer and immediately needs consultants, experts, and support staff to initiate the approved program and implementation. Hence, the Lumbini Province Project Management Unit is looking for Environment Safeguard Specialist for the Lumbini Province.

The Objective of the Position

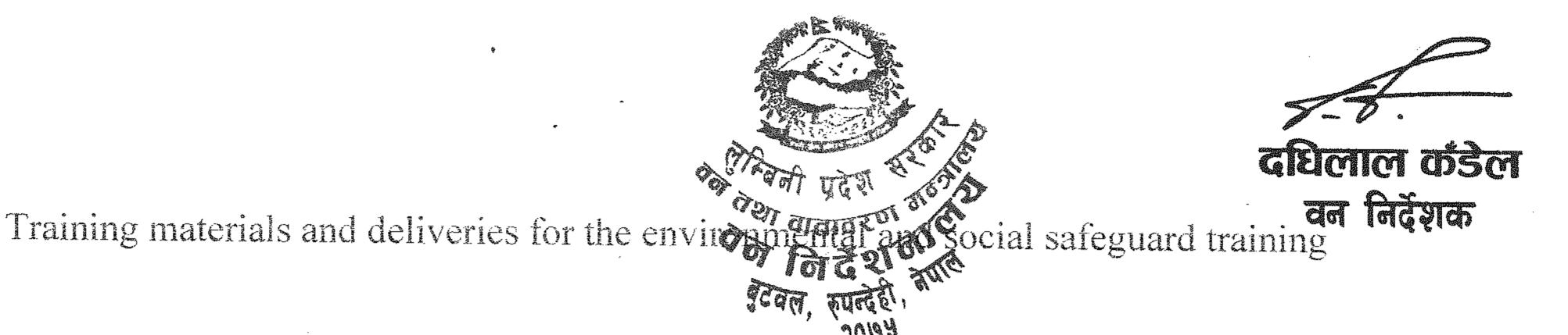
The objective of the assignment of the Safeguard Specialist is to provide full oversight and support for the implementation of the environment and social safeguards aspect of the project to the PPMU. The roles and responsibilities of the Safeguard Specialist are outlined below.

Scope of Work

- Collaborate with relevant institutions and organizations to improve the management of environmental and social safeguards and maintain contacts with appropriate government officials
- In collaboration with the other Specialist and relevant stakeholders, prepare guidelines, Standard Operating Procedures, and tools for environmental and social safeguards
- Evaluate environmental risks that may emerge and/are triggered by project initiatives and provide recommendations on mitigation strategies
- Monitor and provide ongoing technical advice and guidance to Province Ministry, Forest Directorate, DFO, Local Government, project implementation teams, and service providers to implement environmental and social safeguard plans satisfactorily, consistent with GoN, Provincial Government, and local government, and World Bank policies and other requirements
- Technical assistance and quality oversight in environmental and social assessments
- In collaboration with the PPMU and local government, periodically review and assess environmental and social safeguard implementation
- Provide training and capacity building to the staff and service providers that are working on safeguards before the launch of activities that require attention to safeguards.
- Undertake other duties as directed by the Province Project Coordinator.

Expected Outputs

- The Specialist will prepare necessary documents, such as environmental and social safeguard guidelines/code of practices, Standard Operating Procedures (SOPs), and tools in consultation with the relevant implementing agencies and the project coordinator, and stakeholders.
- Reports detailing the status of safeguard implementation as well as issues arising from project initiatives, and recommendations for the PPMU and technical service providers with regard to environmental and social safeguard management
- Reports on identifying environmental and social risks from project activities, mitigation measures, and action plans.



Working and Reporting Requirements

• In carrying out the assignment, the Specialist will work in the PPMU and report to the Province Project Coordinator.

Expected Duration and Location

• The consultant is expected to assist the project team for a net input of 180 days over a gross period of this fiscal year 2081/82 (2024/25 AD) from the agreement date of this contract and can be renewed annually for project period with satisfactory performance and budget availability. The consultant is expected to work in PPMU and travel outside (mainly in project areas) on project-related matters when the situation demands

Qualification requirement

- Master's degree in a relevant field such as forestry, environmental science, natural resource management, or other relevant field.
- A minimum of 7 years of relevant operational experience and proven track record in Environment safeguards.
- Prior work experience in forestry projects and familiarity with the World Bank's safeguard policies will be an advantage;
- Demonstrated capacity to undertake operational and analytical tasks, work in teams, coach staff and share knowledge;
- Demonstrated ability to work independently with limited supervision and achieve results with agreed-upon objectives and deadlines;
- Strong English and Nepali communication skills, both written and oral.





Expression of Interest (Eo!) का साथ पेग्रिपिनीयंवे पद: वातावरणीय सुरक्षा विज्ञ (Environment Safeguard Specialis

Instructions for Expression of Interest (EoI) of Environment Safeguard Specialist (NP-MOTIFE-BUTWAL-439163-CS-INDV) A. Eligibility Criteria				
- Community	Master's degree in a relevant field such as forestry, environmental science, natural resource management, or other relevant field	Transcript, Character Certificate, Equivalent Certificate for abroad study		
2	General computer skills (MS word, PowerPoint, Excel etc.)	Self-Declaration		

B. Ranking Criteria

A.i.	विवरण	वावायक काराबाहरू		
Paris.	Lieural qualifications (General education, training, and experience)			
1.1	Academic Qualification (a+b)			
à	Master's degree in a relevant field such as forestry. environmental science, natural resource management, or other relevant field	शैक्षिक योग्यताको प्रमाणपत्रहरू (ट्रान्सिकप्ट, चारित्रिक प्रमाणपत्र, समकक्षता समेत)		
) produced to the control of the con	Ph.D. degree in a relevant field such as forestry, environmental science, natural resource management, or other relevant field			
1.2	General Experience in different aspects of Forestry/ Environment/NRM	सम्बन्धित निकायले काम शुरू तथा अन्त्य गरेको समयावधी खुल्ने गरी जारी गरेको कागजपत्र		
1.3	Participated at least 7 days-training on Forestry/NRVI/Env. Sc.	तालिम सम्बन्धी कागजपत्र (उल्लेखित बिषयसँग सम्बन्धित उम्मेदवारले प्राप्त गरेको तालिम समावेश गर्ने)		
2	Adequacy for the Assignment (relevant education, training, experience in the sector/similar assignments)			
2.1	Work experience in different aspect of Environmental management and safeguard sector	सम्बन्धित निकायले काम शुरू तथा अन्त्य गरेको समयावधी खुल्ने गरी		
2.2	Experience of environmental assessments (IEE/EIA/SEA)			
23	Experience of Forest Enterprise Development/promotion	जारी गरेको कागजपत्र		
2.4	Work experience in other forestry/environment projects (other than Forest Enterprise Development/promotion)	(आंशिक समयको लागि काम गरेको हकमा सो अवधिमा खुद कति		
2.5	Familiarity with the World Bank's Safeguard Policies	समयको लागि काम गरेको सो		
2.6	Experience of working on Project Planning, Budgeting, Procurement and Reporting	खुलाउनु पर्ने) (उल्लेखित विषयसँग सम्बन्धित उम्मेदवारले हासिल गरेको अधिकतम अनुभव समावेश गर्ने)		
2.7	Specific experience dedicated to prepare guideline/Standard Operating Procedures (SOP)/tools for environmental safeguard			
3	Others .			

		े देश का का गावातहरू देश हैं। विकास का गावातहरू
* * * * * * * * * * * * * * * * * * *		श्रितां अपने कार्राणातहरू देश
3.1	Experience of working as review committee member to two. Enviorment assessment (EA) report approval	अं उल्लेखित काम गरेको भनि
3.2	Experience transferring the knowledge through training specially forestry, envorinment and enterprise related	सम्बन्धित निकायले जारी गरेको कागजपत्र (उल्लेखित विषयसँग
33	Experience of preparing training documents/manuals	सम्बन्धित उस्मेदबारले हासिल गरेको
3.4	Work experience on FFP Project having more than one month	अधिकतम अनुभव समावेश गर्ने)
3.5	Expert belonging to FFP project implemented areas	स्व:घोषणा
3.6	Environmental safeguard related article publication in national/international journal	प्रकाशित लेख (प्रकाशन समय, लेखक र जर्नल खुल्ने गरी, तीनवटा भन्दा बढी राख नपर्ने)

Eol पेश गर्ने उम्मेदवारहरूलाई जानकारी

- 9) General Experience तथा Specific Experience को हकमा सम्बन्धित विषयमा हासिल गरेको कार्य अनुभवलाई मात्र मान्यता दिइनेछ ।
- २) कार्य अनुभवको हकमा उम्मेदवारले प्राप्त गरेको माथि तालिकाको विवरण महलमा उल्लेखित विषयमा प्राप्त गरेको अधिकतम कार्य अनुभव (बर्ष महिना दिन समेत खुल्ने गरी) सम्बन्धी सम्बन्धित निकायले जारी गरेको कागजपत्र संलग्न गर्नुपर्नेछ ।
- ३) तालिम हकमा उम्मेदवारले माथि तालिकाको विवरण महलमा उल्लेखित विषयमा प्राप्त गरेको तालिम समावेश गर्नु पर्नेछ ।
- ४) माथि तालिकाको विवरण महलमा उल्लेखित प्रशिक्षण, तालिम सामग्री, कार्यविधि, नीति नियम, निर्देशिका, कानुन तर्जुमा कार्य अनुभवको हकमा उम्मेदवारले आफु सिम्मिलित भई वा एक्लै तयार गरेको भए तालिम सामग्री, कार्यविधि, नीति नियम, निर्देशिका, कानुन तयार गरेको भए सो पृष्टि हुने कागजातहरू समावेश गर्नुपर्ने ।
- ४) शैक्षिक उपाधी, अनुभव, तालिम/सिप (विषयसँग सम्बन्धित तालिम) हासिल गरेको मिति र समयाविध स्पष्ट खुल्नेगरी प्रमाणपत्रहरूको प्रमाणित प्रतिलिपी गरी पेश गर्नुपर्नेख ।
- ६) संलग्न गर्ने कागजपत्रहरू माथि तालिकामा उल्लेख गरे अनुसार सिलसिलेवर मिलाएर राख्नुपर्नेछ । अन्य थप कागजातहरू अन्तिममा राख्नुपर्नेछ ।
- ७) एक भन्दा बढी विज्ञ पदमा आवेदन दिने उम्मेदवारहरूले प्रत्येक पदको लागि छुट्टाछुट्टै Eol र आवश्यक कागजातहरूको सेट पद अनुसार छुट्टाछुट्टै खामवन्दी गरी पेश गर्नुपर्नेछ ।